HR CLEARANCE FORMS - INDIA

# INSTRUCTIONS

It takes approximately 5 minutes to complete this form. Please complete **ALL SECTIONS**.

# SECTION 1: PERSONAL AND CONTACT INFORMATION

|  |  |
| --- | --- |
| Employee Worker Number: | Employee Name: |
| Last Official Day (DD/MM/YYYY): | Hire Date (DD/MM/YYYY): |
| Resignation Date (DD/MM/YYYY): | Reason for leaving: |
| Personal Email: | Contact Number (Mobile Phone preferred): |
| **All** work locations:  Hyderabad  Bengaluru | |
| Permanent/Home Address: | |
| **Employee Declaration** | |
| I declare the above information is accurate.  Employee’s Signature:  Date (DD/MM/YYYY): | |

# SECTION 2: INTELLECTUAL PROPERTY DECLARATION FORM (APPLICABLE TO ALL TEAM MEMBERS)

**ACKNOWLEDGEMENT CONCERNING PROPRIETARY TECHNOLOGY &**

**BUSINESS INFORMATION UPON TERMINATION OF EMPLOYMENT**

**WITH MICRON SEMICONDUCTOR INDIA PVT LTD &**

**MICRON TECHNOLOGY OPERATIONS INDIA LLP**

I acknowledge that I have been advised as to my obligations to Micron Semiconductor India Pvt Ltd & Micron Technology Operations India LLP (“the Company”) concerning the intellectual property, trade secrets and other proprietary business information to which I have had access during my employment. I have been advised that I cannot disclose to others, or use for my own benefit or the benefit of others, any proprietary business information, trade secrets and intellectual property to which I have had access at the Company including those listed below without written permission of the Company.

Furthermore, I have not taken any technical papers, specifications, designs, samples, materials or computer programs, tapes which belong to any entity within the Micron Group (the “Micron Group” being Micron Technology, Inc., and its subsidiaries and affiliates, each such entity being a “Group Member”) without the specific written permission from the Company.

**1. Intellectual Properties & Trade Secrets**

As part of my continuing obligation under the Confidential Information / Confidentiality & Intellectual Property Agreement signed with the Company, I will not disclose any intellectual property & trade secrets to which I have had access during my employment with the Company.

**2. Other Proprietary Business Information**

As part of my continuing obligation under the Confidential Information / Confidentiality & Intellectual Property Agreement, I will not disclose the following Company’s proprietary business information such as but not limited to:

- Micron business research, and new product plans and objectives, and strategies.

- Divisional and departmental sales, profits, pricing methods, and any other unpublished financial or pricing information.

- Identification and capabilities of key Micron Group employees.

- Yields, designs, efficiencies, and capacities of Micron Group production facilities, methods, systems, and specifications.

- Customer and vendor lists and detailed information regarding customer’s requirements, customer preferences and modes of operation, key customer contacts, customer business habits, and customer business plans.

**3.  Non-Solicitation**

If applicable, as part of my continuing obligation under the Confidential Information / Confidentiality & Intellectual Property Agreement, for the stated period in the agreement I will not directly or indirectly initiate contact with any Micron Group employee for purposes of recruiting that employee, or any other Micron Group employee, for an employment or contract opportunity.  I also will not directly or indirectly provide the names, addresses, phone numbers or pertinent information concerning Micron Group employees to anyone for purposes of recruiting said employees.

**4.  Non-Competition**

If applicable, as part of my continuing obligation under the Non-Competition Agreement, for the stated period in the agreement I will not engage in, support, induce or seek to induce any activity that would directly or indirectly compete with any entity within the Micron Group.

Employee’s Signature:

Date (DD/MM/YYYY):